



Management Consulting Company



Company Capabiity Overview

gamblinconsults.com

GamblinConsults, LLC is a management consulting firm with extensive experience advising executive leaders in governments, universities, and private sector organizations to strengthen their approach in designing projects, programs, policies, research, and planning. We help our clients strengthen their processes, systems, and culture to achieve stronger outcomes that respond to multi-stakeholder needs, project resources, and institutional priorities. As a result, GamblinConsults has helped clients responsible for systems-change, performance, compliance, and large scale projects effectively design and implement their projects with confidence and achieve results that reduce financial waste, increase efficiency, strengthen audit defensible, increase trust, and improve outcomes.

Core Competencies

• **Process Assessment, Design, and Implementation:**

Front end institutional alignment; assess existing processes in programs, projects, policies, & planning; process improvement; project management, training, and technical assistance for implementation.

• **Risk Management Consulting & Institutional Design:**

Risk audits to assess decision structures, inequities, inefficiencies, and governance gaps; Data collection and analysis; training; actionable solutions; processes, systems, & culture improvement.

• **Policy and Research Development:**

Policy and research methodology design, analysis, writing and implementation; capacity building to develop stronger policy, legislation, and research that narrows and eliminates divides.

• **Strategic Planning:**

Facilitating vision, mission, and goal-setting; designing and facilitating team retreats and team-building; developing and implementing 3 to 5-year strategic plans transform processes, systems, and culture.

• **Professional Coaching:**

One-on-one coaching for executives, mid-management, & staff; group coaching for teams; strategic problem-solving; leadership growth; providing safe space for reflection, resilience, and transformation.

• **Multi-Stakeholder and Community Coordination:**

Coordinate public & private stakeholders across local, state, & national levels; Structured engagement and integration in all project stages; Technical assistance to implement & measure engagement.

Primary NAIC Codes

541614 - Process, Physical Distribution, and Logistics Consulting Services

541611 - Admin Management & General Management Consulting Services

541618 - Other Management Consulting Services

541720 - Research and Development in the Social Sciences and Humanities

611430 - Professional and Management Development Training

Company Certifications and Snapshot

- SBA-Certified (CA State)
- MBE-Certified (LA County)
- WME-Certified (LA County)
- LSBE-Certified (CA State)
- CBE-Certified (LA County)
- Federal SBA Certified, WBE Pending



Past Performance and Impact

- **2.4 million+** people impacted across **147 U.S. counties.**
- Supported **local jurisdictions with 26,000 to 700,000** residents in designing & implementing multi-year strategic plans.
- **Equipped several governments, universities, private organizations & networks** to embed stronger design approaches in processes, systems, policies, planning, culture, and practices, including with:
 - **The Chicago Community Trust Foundation**
 - **The IF Foundation**
 - **Massachusetts Institute of Technology (MIT)**
 - **Duke University**
 - **Office of Legislative Oversight, Montgomery County, MD**
 - **Office of the Mayor, City of Alexandria, VA**
 - **Washington State Labor Union**
 - **Prevent Child Abuse America Network**
- **Strengthened state and nationwide outcomes** with small and large nonprofits, private foundations, and unions.
- **Tools & expertise used & cited** by several governments, NY State AFL-CIO, Children's Health Watch, & Georgetown Law Review.

Differentiators

- **Proprietary Tools:** Our Outcomes Scorecard, Community Engagement Tool, & others bring clarity and measurable results.
- **National Recognition:** Trusted advisor to governments, nonprofits, unions, foundations, and academic institutions nationwide.
- **Inside-Out Method:** Our proven framework for comprehensive data collection, analysis, and implementation.
- **Sustainability:** Focused on embedding fairness and belonging in structures, not just initiatives.
- **Inclusive Design and Leadership Model:** Our team specializes in including the people closest to the project & issue with lived experience in all project stages, to strengthen process design, reduce rework, decrease financial waste, & improve results.

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